

REGISTRATION FORM

Company

First Name.....Last Name

Job title

Adress.....

.....

Phone Portable.....

Email.....

FROM VISION TO INNOVATION TRAINING

I hereby register to the 5 half-days training that will occur on **March 26 & 27 (PM), April 7th & 8th (PM) and May 4th (PM) 2026, via Zoom.**

- Tariff:
- ☐ Companies: 2.000 € excl. VAT
 - ☐ Small and medium businesses: 1.450 € excl. VAT
 - ☐ Independent profession: 1.250 € excl. VAT
 - ☐ Non-profit: 1.000 € excl. VAT

☐ I read and agree to the conditions mentioned on your flyer, your rules and regulations, and the general terms and conditions.

☐ We want to ensure that our training is accessible to all. If you have any specific requirements, please describe them here:

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.....
.....

To be sent back to us completed and signed.

Date and signature



INFUETHIC INTERNAL RULES AND REGULATIONS

Preamble

INFUETHIC is an independent professional training organization. INFUETHIC is located at 8 Rue Albert Bayet, 75013 Paris, which CEO is Gwenola Bliek.

It is registered under activity declaration number 117 559 521 75 with the Prefect of the Paris-Ile de France Region.

Gwenola Bliek is the Educational Director of INFUETHIC.

Article 1:

These regulations have been established in accordance with the provisions of Articles L.6352-3 and L.6352-4 and R.6352-1 to R.6352-15 of the French Labor Code. They apply to all trainees for the duration of the training course.

Article 2: Personal commitment

Trainees are expected to participate actively and adopt a positive and constructive attitude based on mutual respect, listening, and discussion throughout the training course. This implies a genuine commitment to understanding and experimenting with the educational content provided by the instructors. Trainees undertake to respect the following fundamental principles for the success of the training:

- Show respect for everyone,
- Refrain from judging oneself, other group members, and the facilitators,
- Guarantee the confidentiality of personal content shared by all trainees,
- Remain in the room with the group during all training sessions,
- Sign the attendance sheets,
- Participate fully in the exercises and activities offered,
- Write at the end of the training their assessment report,
- Complete the various assessment forms.

Article 3: Schedule, location, and meals

Information regarding the schedule, location, and meals will be determined and communicated to trainees prior to the start of the training program.

Additional provisions or modifications may be provided at the start of the training course, provided that they do not affect the smooth running of the course.

The location or schedule may be communicated by INFUETHIC up to 24 hours before the start of the training course if absolutely necessary.

Article 4: Absences or late arrivals

Trainees are expected to adhere to the training schedule and instructions. Any absence (justified or otherwise) for one or part of one of the training days may justify the trainer's decision to



terminate the trainee's participation in the rest of the training, without the possibility of a refund.

Article 5: Content

Trainees are strictly prohibited from:

- Taking or modifying training materials without authorization,
- Leaving the training without reason,
- Recording or filming the training without prior authorization.

The educational documentation provided during the training sessions is protected by copyright and may not be reused for any purpose other than strictly personal use. Their reproduction by any means whatsoever is prohibited.

INFUSETHIC reserves the right to modify the content and program in order to take into account developments in knowledge and tools on the subjects covered, as well as to respond as closely as possible to the needs of trainees. INFUSETHIC also reserves the right to change the announced facilitator without notice in cases of absolute necessity.

Article 6: Health and safety

The prevention of accidents and illnesses is imperative and requires everyone to comply fully with all applicable health and safety regulations. To this end, the general and specific safety instructions in force within the organization, where they exist, must be strictly observed, failing which disciplinary action may be taken.

When training takes place on the company's premises or in a room rented for this purpose, the general and specific safety instructions applicable are those of the company or the room, in accordance with Article R6552-1 of the Labor Code.

INFUSETHIC declines all responsibility in the event of loss, theft, or damage to personal items left by trainees on the training premises.

Article 7: Access for people with disabilities

Any persons with disabilities requiring verification of the training arrangements and/or specific accommodations must notify the contact person, Gwenola Bliek, in writing prior to or at the time of registration, by email at gbliek@infusethic.com or by post at 8 Rue Albert Bayet 75013 Paris.

INFUSETHIC cannot be held responsible for any difficulties encountered by trainees who have not informed us of their situation, under the conditions defined above.

Article 8:

A copy of these rules and regulations shall be provided to each trainee. INFUSETHIC shall not be held liable for failure to achieve the training objectives if these internal rules and regulations are not complied with by one or more trainees.





INFUSETHIC GENERAL TERMS AND CONDITIONS OF SALE

Designation

INFUSETHIC, a limited liability company with capital of €20,000, registered with the Paris Trade and Companies Register under number 824 463 228, designs, develops, and provides inter- and intra-company continuing education courses in Paris and throughout France (hereinafter referred to as the "Training Organization").

In the following paragraphs, the following terms shall be used to refer to: « Client ».

"Client" : Any natural or legal person who registers or places an order for training with the Training Organization.

"Trainee": A natural person who participates in training. Intra-company training courses: training courses tailored by the Training Organization on behalf of a Client or group of Clients.

"GTC": these general terms and conditions of sale.

"Site": website accessible at www.infusethic.com

Purpose

The GTC apply to all training services provided by the Training Organization on behalf of a Client. By registering or placing an order, the Client fully and unreservedly agrees to these GTC, which prevail over any other document of the Client, and in particular over any general terms and conditions of purchase of the Client.

Financial conditions, regulations, and payment terms

All prices are indicated in euros, excluding VAT and including VAT.

Payment for the training course is to be made as follows: 30% upon registration, with the balance payable at the end of the training course, upon receipt of the invoice. In the case of long courses, interim invoices may be issued.

Any amount not paid by the due date shall automatically and without prior notice incur penalties equal to one and a half times the legal interest rate, plus 4 points. The Training Organization shall be entitled to obtain payment through legal proceedings at the Client's expense, without prejudice to any damages it may claim as a result of the Client's inaction, failure to act, or bad faith.

In exceptional circumstances, payment may be made in installments. In any event, the terms and conditions must be formalized before the start of the training course.

Cancellation and replacement of a participant

In the event of cancellation notified by the Client to the Training Organization at least 7 days before the start of the training, the latter offers the Client the option of:

- either postponing the Trainee's registration to a later training course,
- either replace the Trainee who is unable to attend with another participant with the same profile and training needs, subject to validation by the Training Organization that the new participant's training needs are compatible with the planned training.

Cancellation, absence, or interruption of training

Any training course that has begun must be paid for in full and will be invoiced to the Client by the Training Organization. In the event of absence, interruption, or cancellation, the Training Organization's invoice will distinguish between the price corresponding to the days actually attended by the Trainee and the amounts due for absences or interruption of the training.



It is reminded that the sums owed by the Client in this respect cannot be charged by the Client to its obligation to participate in continuing professional training. In this case, the Client undertakes to pay the sums remaining at its expense directly to the Training Organization.

Furthermore, in the event of cancellation of the training by the Client, the Training Organization reserves the right to charge the Client cancellation fees calculated as follows:

- if the cancellation occurs more than 15 working days before the start of the training: no cancellation fees.
- if the cancellation occurs between 15 and 7 working days before the start of the training course: the cancellation fees are equal to 50% of the price of the training course, including tax.
- if the cancellation occurs less than 7 working days before the start of the training course: the cancellation fee is equal to 100% of the price of the training course, including tax.

Timetable and reception

Unless otherwise stated on the training course presentation sheet and in the invitation, the daily duration of the training courses is set at seven hours.

The training courses take place from 9:00 a.m. to 12:30 p.m. and from 2:00 p.m. to 5:30 p.m. with a break in the middle of each half-day. This information is indicated on the invitation.

Class size and postponement

To promote the best learning conditions, class sizes for each course are limited. Class sizes are determined for each course based on the objectives and teaching methods.

Registrations are accepted in order of arrival. The issuance of a quote does not constitute registration. Only quotes that are duly completed, dated and signed, and returned to the Training Organization are contractually binding.

Once the maximum number of participants has been reached, registration will be closed. The Training Organization may then offer the Trainee the opportunity to participate in a new session or to be placed on a waiting list.

In the event that there are insufficient participants to ensure the smooth running of a training course, the Training Organization reserves the right to postpone the training course no later than one week before the scheduled date, without compensation.

Quotation and certificate

For each training course, a quotation or registration form is sent to the Client, which must be duly completed, dated, signed, and returned to Infusethic by any means convenient to the Client: post, email, or fax.

Once the quote or registration form has been approved by the Client, a professional training agreement or Training Contract is drawn up between the Training Organization and the Client.

At the end of the training course, the Training Organization will issue a certificate of attendance to the Trainee. A certificate of attendance for each Trainee may be provided to the Client upon request.

Obligations and force majeure

In the context of its training services, the Training Organization is bound by an obligation of means and not of results towards its Clients and Trainees.

The Training Organization cannot be held liable to its Clients or Trainees in the event of non-performance of its obligations resulting from a fortuitous event or force majeure.

In addition to those usually recognized by case law, the following are considered to be unforeseeable circumstances or force majeure: illness or accident of a speaker or educational manager, strikes or social conflicts



external to the Training Organization, natural disasters, fires, interruption of telecommunications, energy supply, or transportation of any kind, or any other circumstance beyond the reasonable control of the Training Organization.

Intellectual property and copyright

All presentation sheets, content, and teaching materials in any form (paper, electronic, digital, oral, etc.) used by the Training Organization to provide training or given to Trainees are original works that belong to it and are protected by intellectual property and copyright.

As such, the Client and the Trainee shall refrain from using, transmitting, reproducing, exploiting, or transforming all or part of these documents without the express consent of the Training Organization.

This prohibition applies, in particular, to any use made by the Client and the Trainee for the purpose of organizing or conducting training courses.

Training course description and program

The program content, as shown on the training course presentation sheets, is provided for information purposes only. The trainer or training manager reserves the right to modify it depending on current events, the level of the participants, or the group dynamic.

Confidentiality and communication

The Training Organization, the Client, and the Trainee agree to keep confidential any documents and information to which they may have access during the training service or during exchanges prior to registration, in particular all elements contained in the proposal sent by the Training Organization to the Client.

The Training Organization undertakes not to disclose to third parties other than the partners with whom the training courses are organized, any information provided by the Client, including information concerning the Trainees.

However, the Client agrees to be cited by the Training Organization as a client of its training courses. To this end, the Client authorizes the Training Organization to mention its name and provide an objective description of the nature of the services in its lists of references and proposals for the attention of its prospects and customers, in interviews with third parties, in activity reports, and in cases where legal, regulatory, or accounting provisions require it.

Protection and access to personal information

In accordance with Law 78-17 of January 6, 1978, amended by Law No. 2018-493 of June 20, 2018, it is hereby reiterated that the personal data requested from the Customer is necessary for processing their order and issuing invoices, among other things.

This data may be communicated to any partners of the Training Organization responsible for the execution, processing, management, and payment of orders.

The processing of information communicated via the website (www.infusethic.com) complies with legal requirements regarding the protection of personal data, as the information system used ensures optimal protection of such data.

In accordance with current national and European regulations, the Customer has the right to access, modify, rectify, oppose the portability of, and limit the processing of information concerning them at any time.

This right may be exercised under the conditions and in accordance with the procedures defined on the website (site).

The Client undertakes to inform each Trainee that:



- Personal data concerning them is collected and processed for the purposes of monitoring the validation of the training and improving the Training Organization's offering.

- The Trainee has the right to access, modify, and rectify personal data concerning them.

In particular, the Training Organization will retain data related to the Trainee's course and assessment of their learning for the period necessary for the assessment of the training and evaluations within the framework of the Training Organization's Qualiopi certification.

Finally, the Training Organization undertakes to delete at the end of the exercises any images that may have been taken by any video means during practical work or simulations.

Pre-contractual information - Customer acceptance

The Customer acknowledges having received, prior to placing their order and confirming the planned training, in a clear and comprehensible manner, these GTC and all the information listed in Article L.221-5 of the French Consumer Code, in particular the following information:

- the essential characteristics of the service offered and its price;
- the date or deadline by which the Training Organization undertakes to provide the agreed service
- information about the Training Organization (postal address, telephone number, and email address)
- information about legal and contractual guarantees and how they are implemented
- the possibility of resorting to conventional mediation in the event of a dispute.

The fact that a natural person (or legal entity) requests, orders, or validates a quote or registration form for a training course implies full and complete acceptance of these GTC and the obligation to pay the agreed price, which is expressly acknowledged by the Customer, who waives, in particular, the right to invoke any contradictory document that would be unenforceable against the Training Organization.

Applicable law and jurisdiction

The GTC detailed in this document are governed by French law.

Any disputes that may arise in connection with training courses concluded under these GTC, concerning their validity, interpretation, performance, termination, their consequences and repercussions, and which cannot be resolved amicably between the Training Organization and the Client, shall be submitted to the competent courts under the conditions of common law.

The Customer is informed that they may, in any event, resort to conventional mediation, in particular with the Consumer Mediation Commission (C. Conso. art. L 612-1) or the C2CM mediation body (c2cm@c2cm.net), or any other alternative dispute resolution method (e.g., conciliation) in the event of a dispute.

